Certificate

Verband Chemiehandel e.V. (German Association of Chemical Trade and Distribution, VCH), Große Neugasse 6, 50667 Köln, hereby certifies that the company

Hanke + Seidel GmbH & Co. KG Waldbadstraße 20-22, 33803 Steinhagen

has been participating in its Responsible Care / Responsible Conduct in the Chemical Trade* programme since 1 January 1998.

Following an audit at the company, the third-party expert confirmed that the targets set in the three-year plan had been achieved (elements 5 and 8 of the programme in conjunction with the verification concept). This provides proof that the formal and substantive conditions of the programme have been met.

This certificate is valid until 16 October 2028.

Cologne, 10 October 2025

C. Westphal (President)

R. Alberti
(Member of the Executive Board)

The VCH supports the global Responsible Care Initiative as part of the partnership agreements:

^{*} adopted at the General Assembly on 20 November 1996 and amended by resolution of the General Assemblies on 8 May 2012 and 10 May 2016

Verband Chemiehandel (VCH) / Verband der Chemischen Industrie e.V. (VCI) / European Chemical Industry Council (CEFIC) of 20 November 1996 / renewed and continued by agreement of 6 December 2007

⁻ European Association of Chemical Distributors (FECC) / European Chemical Industry Council (CEFIC) dated 1 June 1999